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## SMITHVILLE HOSPITAL AUTHORITY NEWS

August 6, 2003

FOR IMMEDIATE RELEASE

### **Smithville Regional Hospital Congratulates Three Nursing Graduates**

Smithville Regional Hospital has always maintained that its employees are its most valuable asset and backs up this belief with a workplace that supports family, health and education.

On August 9, three of SRH's staff members graduated from the nursing program at Austin Community College. Robert Gillespie, Kassy Behrens and Jennifer Pohorelsky received their Associate Degrees in Nursing (ADN) and will sit for the State exam later this month.

"The nursing profession is a vital and respected human service," said Jack. "With the significant shortage of professional nurses, this is a perfect time to consider a career in nursing."

To qualify for tuition reimbursement through SRH, an LVN must first be nominated by his or her supervisor and then the hospital will make final selections for worthy candidates to attend an RN nursing program. All full time employees who enter the LVN to RN nursing program will be reimbursed for expenses such as tuition, books and other course materials such as lodging, meals and mileage. The employee must remain employed at SRH for 1 year from completion of this program.

The hospital's family-friendly philosophy allows employees to balance family, work and school by choosing from a wide variety of flexible job schedules including, traditional hours, days, nights, weekend shifts, four- or three-day work weeks, or seven days on, seven days off.

SRH's work culture promotes integrity, open communication, mutual respect, compassion, creativity, and innovation. "SRH recognizes that if our employees are to exhibit a caring attitude and strong commitment to patients and physicians, SRH needs to set an example by showing a caring and respectful attitude to our employees," said Dennis Jack, CEO.

Hospital nurses form the largest group of nurses. Most are staff nurses, who provide bedside nursing care and carry out the medical regimen prescribed by physicians. They

may also supervise licensed practical nurses and aides. Hospital nurses usually are assigned to one area such as surgery, maternity, pediatrics, emergency room, intensive care or treatment of cancer patients or may rotate among departments.

To obtain a nursing license, all States require graduation from an accredited nursing school and passing a national licensing examination. Nurses may be licensed in more than one State, either by examination or endorsement of a license issued by another State. Licenses must be periodically renewed and continuing education is a requirement for renewal in some States.

We invite you to further explore our tuition reimbursement program and learn more about SRH. If you wish additional information, please call 512-237-3104.

**FOR ADDITIONAL INFORMATION:  
MARKETING DEPARTMENT  
SMITHVILLE HOSPITAL AUTHORITY  
512-360-2121**